



YOUNG PROFESSIONALS COUNCIL

YPC Lunchtime Webinar

23 February 2022

Theme: Goal Setting

Let's hear from our young professionals

Online *via* Zoom

YPC Representatives | Host:

Kondwani Banda

You've heard from the industry leaders about the importance of goal setting, now hear from the young professionals about their view on the importance of goal setting.

Meet the Panel



GRAHAM MARSDEN - *TECHNICAL SPECIALIST PYROMETALLURGY*

Pr.Eng

"Actively working towards realistic goals or targets that provide incremental improvements in ones skills, abilities or personal attributes"

Graham is a chemical engineer working in the mining industry. He has been with Anglo since finishing university, recently joining the Anglo American corporate office as Technical Specialist Pyrometallurgy. He is currently working on capital projects as a process engineer focusing on the implementation of appropriate technologies for our various applications. Graham is happily married to Lauren and have 2 beautiful daughters, Lillie and Riley.



REFENTSE MOLEHE - *PROCESS ENGINEER*

"I sprinkle positivity all around me with little sass and a lot of smiles. I really believe every physical victory starts in the mind"

Experience in the chrome, iron ore, coal, and manganese ore. Strength in research and development, plant optimization, and plant flowsheet development. Interest and a current focus on, business development, new product development, technological commercialization, sales, and marketing



KATLEGO LETSOALO - *MONITORING & EVALUATION SPECIALIST*

"- If you cannot measure it, it cannot be done"

A qualified mining engineer with a Master of Science in Engineering majoring in Mineral Economics. Im passionate about the development of young professionals and future skills within the mining sector. In 2019, I was selected as one of the young African Leaders under 40 considered as the next generation of thought leaders from 23 African countries in the Minerals and Metals sector by the University of Cape Town. I was nominated by Business Unity South Africa (BUSA) to represent the organisation at the 2019 ILO international conference on youth employment in Nigeria, which looked at policies that could assist with global youth unemployment on behalf of global employer organisations. Additionally, listed as the Mail and Guardian top 200 Young South African in the Business, Entrepreneurship & Tourism category in 2019 through the work completed while leading the Southern African Institute of Mining and Metallurgy (SAIMM) Young Professional Council. I currently serve as the youngest Council member in the SAIMM



SIMONE NAICKER - *METALLURGICAL ENGINEER*

"We are forever moving the goal posts and enduring cyclic guilt. I'd like to chat about how we can break these cycles and make real progress"

Simone Naicker is a Metallurgical Engineer at Exxaro Resources and is a Council Member of SAIMM's YPC. Simone is an Influencer in the Mining & Metallurgy space and creates content on LinkedIn with her hashtag #simonesays, where she shares a range of professional development and motivational content. She is a believer in driving performance through developing people.